

Confidare Leadership Cohort

Organizational Investment Summary

HomeGrown Strategies
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Program Overview

The Confidare Leadership Cohort is a 9-month leadership development cohort for mid-level nonprofit leaders — typically managers and directors 1–3 levels from the C-suite. Participants develop practical leadership skills through monthly workshops, live coaching Q&A, and peer collaborative sessions, supported by a curated resource library and a pre/post leadership skills assessment that measures concrete growth.

Development Areas and Organizational Value

Development Area	What Your Organization Gets
Communication and Influence	Clearer expectations, stronger feedback conversations, fewer misunderstandings, less rework across teams
Team Development and Support	Stronger delegation, reduced bottleneck leadership, increased team decision-making capacity
Performance and Accountability	Earlier intervention on performance issues, clearer standards, more confident and consistent management
Change Management	Smoother rollouts, better adoption, more effective communication during transitions and uncertainty
Resilient Leadership	Sustainable leadership practices, reduced burnout risk, steadier presence under organizational pressure
Strategic Vision	Stronger alignment between daily operations and organizational strategy, more effective upward communication

Program Structure

Duration	Monthly Commitment	Format	Cohort Size
9 months (Jul 2026 – Mar 2027)	3.5 hours of live sessions	Virtual (Zoom): workshop, Q&A, peer session	Up to 30 participants

Months 1–6: Skill-building across six core leadership domains, one per month.

Months 7–9: Integration, real-world complexity, and capstone reassessment with measurable growth data.

Investment

Pay in Full	Optional Coaching Add-On	Early Bird Discount
\$1,997 (Klarna and Affirm are available at checkout if a payment plan is needed)	\$3,497 9 monthly 60-min 1:1 sessions (15 spots)	-\$500 Add coaching before midnight EST on June 14 Use the code EARLYBIRD

Invoicing available for organizational payment. W-9 provided on request.

Measurable Outcomes

Each participant completes a validated leadership skills assessment at enrollment and again at Month 9. This provides concrete, domain-level growth data that both the participant and the organization can use for development planning, performance conversations, and ROI documentation.

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